	Organizational Instruction GBZ-IN-OI-M100-00-21	Allocation: IATF 16949 Chapter 5.1.1.1
	Corporate Social Responsibility (CSR) Policy	

Content

1. Purpose (Scope of Application)
2. Definition and Abbreviation
3. Responsibility and Authority
4. Related Processes/ Instructions
5. Process Flow/ Instruction
6. Document Management Information
7. Revision History

1. Purpose (Scope of Application)

KERN-LIEBERS (INDIA) PRIVATE LIMITED, as part of the globally active group of KERN-LIEBERS INTERNATIONAL GmbH, is dedicated to the core purpose of improving the quality of life of the communities and is aligned to “The Companies Act, 2013” - Corporate Social Responsibility Policy.

KERN-LIEBERS (INDIA) PRIVATE LIMITED strives to create value for people. The company serves to enhance value in safety, health & education by providing basic support to the people living in localities surrounding our Business Operations or any other place in India.

Through the CSR strategy, KERN-LIEBERS (INDIA) PRIVATE LIMITED will continue to make need-based, focused, and exhaustive interventions in identified issues for the economically and socially disadvantaged sections of society.

The company will focus its CSR initiatives in localities surrounding its business operations or any place in India especially for the schools, hostels, hospitals, self-help groups, non-government organizations in the field of social work and community services in and around Tumkur District in the areas of :

- Safety & Health
- Skill Development
- Education & Environment
- Basic Needs, etc.




In addition, the Company will continue to voluntarily participate in environmental issues/national disaster management and prevention depending upon where they occur and its own ability to respond meaningfully.

2. Definition and Abbreviation

2.1 Definitions:

2.2 Abbreviations:

- CSR- Corporate Social Responsibility
- GM- General Manager
- HR- Human Resources
- DIN-Directors Identification Number
- CSR- Corporate Social Responsibility
- NGO – Non-Governmental Organization

Document review after each modification: Process Owner → MR (for Management system documents only) / others, as appropriate → MD				
	Prepared	Verified	Approved	Version: 04
By:	Raghavendra Keshav	Ponnuchamy V	Dattatray H. Nagale	Revision Date: 31.05.2024
Date:	31.05.2024	31.05.2024	31.05.2024	Replaced Version: 03 (03.08.2023)
Signature:			 MD (Jul 3, 2024 21:56 GMT+5.5)	Doc.Name: GBZ-IN-OI-M100-00-21_CSR Policy

Uncontrolled document when printed unless stamped – Refer KL network for up to date status of the document

KERN-LIEBERS INDIA	Organizational Instruction GBZ-IN-OI-M100-00-21	Allocation: IATF 16949 Chapter 5.1.1.1
	Corporate Social Responsibility (CSR) Policy	

3. Responsibility and Authority

CSR Committee & Delegated Implementation Team.

4. Related Processes/ Instructions:

NA

5. Process Flow/ Instruction:

5.1 Approach & Delivery:

KERN-LIEBERS (INDIA) PRIVATE LIMITED CSR activities will revolve around guidelines set in the "Company's Act,2013". The company's in-house CSR team will implement its CSR strategy through its management team and local partnerships via:

- Credible Private Institutions.
- Governmental institutions where appropriate.
- Directly or in association with Non-Government Organisations in the field of Social Work and Community Development.

Partner agencies will be selected based on the following defined selection criteria:

- The credibility of the Agency
- The contributions already made to the society.
- Feedback from beneficiaries and other agencies.
- Government recognition of such agencies for undertaking or partnering CSR Projects.
- Feedback on past associations and completed projects of KLIN by such agencies.

CSR projects can be brought to the CSR Committee in informal writing by mail or letter by any interested person or employee or agency. The proposed projects will be reviewed by the CSR committee within 14 days of reception. The decision for or against any project will be based on the selection criteria outlined above.

5.2 Governance & Review Mechanism:

The CSR Committee of the Board will govern and review the CSR initiatives of the company from time to time, at least once a year.

The CSR Committee will decide on CSR spending based on rules set in the "Company's Act, 2013" and proper approvals from the CSR Committee and Board of Directors.

5.3 Composition of the CSR Committee:

CSR Committee consists of following Directors as per the requirement of section 135 of the Company's Act 2013:

- Mr. Dattatray Haribhau Nagale, Director as chairman of the Committee
- Mr. Murali Ananthasivan, Director as a Member of the Committee

Further CSR committee has delegated implementation activities to the CSR Implementation committee which consists of:

- Mr. Ananth Kumar Nuji – Director Operations
- Mr. Govindaraju N S- GM, HR
- Mr. Chandraiah G, Director - Lead Centre Stamping, Strip and Wire Spring
- Mr. Sudhir Mhetre, General Manager - Finance & Controlling
- Mr. Raghavendra Keshav- Company Secretary & Manager Controlling.

Date:	31.05.2024	Page 2 of 3	Ver:	04
-------	------------	-------------	------	----

Uncontrolled document when printed unless stamped – Refer KL network for up to date status of the document.

KERN-LIEBERS INDIA	Organizational Instruction GBZ-IN-OI-M100-00-21	Allocation: IATF 16949 Chapter 5.1.1.1
	Corporate Social Responsibility (CSR) Policy	KLPS: --

The CSR Implementation committee will review and report activities, outcomes, and the impact of the initiatives periodically to the Board. This CSR policy document will be reviewed from time to time and any changes, if necessary, will be approved by the CSR Committee of the Board. CSR activities are presented in annual returns of the Company on yearly basis.

Mr. Dattatray Haribhau Nagale (DIN: 09695246) Mr. Murali Ananthasivan, Director (DIN: 00009311)
Director as a Chairman of the CSR Committee Member of CSR Committee

=====

6. Document Management Information:

The original version of this work instruction has to be saved at least for 15 years. The saving of the soft copy is done in the KL network. This work instruction is saved in the system under N:\Z_DOCUMENTATION\1. Manuals & Policies\KL-IN\0. IATF\M100

7. Revision History:

Version.	Date	Item of Change	Section	Name
04	31.05.2024	Updated CSR Committee members as per latest organization changes - Added Finance GM into committee list.	5.3	Raghavendra Keshav
03	03.08.2023	Amended CSR Committee members as per latest organization changes	5.3	Raghavendra Keshav
02	17.01.2023	- Modified director list as per latest org., chart. - Document prepared, Reviewed & Approved name modified as per latest org., chart. - Document storage path changes from K-Drive to N:Pool.	Page-1 5.3 6	Raghavendra Keshav
01	04.06.2021	New Release	All	Govindaraju N S